**TERMS OF REFERENCE FOR CONSULTANCY**

**Title of consultancy: Behavioural practices and attitude of security personnel towards torture in Uganda**

**Background and Summary**

African Centre for Treatment and Rehabilitation of Torture Victims (ACTV) is a Non-Governmental Organisation that advocates against torture from state and non-state actors and provides physical and psychological treatment as well as rehabilitation of survivors of torture in Uganda and the Great Lakes Region. With support from the Democratic Governance Facility, ACTV is seeking the services of a highly professional and experienced human rights consultant to carry out a research on behavioural practices and attitude of security personnel towards torture in Uganda.

**Purpose of the Research**

The purpose of the research is to assess the behavioural practices and attitude of security personnel towards torture in Uganda. This research will contribute towards creating a body of knowledge for advocacy purposes against torture and for developing projects aimed at addressing torture.

**Specific Objectives**

**The Objectives of this study are;**

1. To assess the level of knowledge among security personnel about torture
2. To find out the awareness levels of security personnel on the PPTA in Uganda
3. To assess the behavioural practices of security personnel towards torture in Uganda
4. To assess the attitude of security personnel towards torture in Uganda
5. To develop concrete recommendations for follow up
6. **Approach and Methodology**

We require a participatory methodology, whereby the work engages all key stakeholders who should be provided with an opportunity to provide input. The research should include field visits to at least four regions of Uganda so as to ensure that the findings of the research are representative and paint an accurate picture.

1. **Expected deliverables:** The following are the expected key deliverables from the consultant;
2. Detailed inception report outlining the overall research approach including methodology, work-plan and division of responsibilities.
3. Research tools
4. Draft research report
5. Final report
6. **Expertise required:**
7. Extensive knowledge in applying qualitative and quantitative research methods
8. Experience of working on researches with the human rights organisations preferably in the field of torture.
9. Strong command of the English language. Knowledge of Kiswahili is an added advantage since the target is security personnel
10. Commitment to and understanding of internationally recognised human rights values and principles

**Duration:** The consultant is expected to complete the assignment within 45 working days after being contracted.

Qualified and interested candidates may send their:

(1). **Cover letter expressing interest to undertake the assignment; (2) Curriculum Vitae; (3) a Technical Proposal, and (4) a Financial Proposal by Friday, 24th February 2017 to;**

**The Procurement Committee,**

**African Centre for Treatment and Rehabilitation of Torture Victims (ACTV)**

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**NB. The terms of Reference can be accessed on African Centre for treatment and Rehabilitation of Torture Victims Face book Page and on** [**www.actvuganda.org**](http://www.actvuganda.org)