



ADVERT FOR A CONSULTANT TO CONDUCT A TRAINING OF TRAINERS FOR A COMMUNITY MODEL

African Centre for Treatment and Rehabilitation of Torture Victims (ACTV) is a Non-Governmental Organization dedicated to the promotion and protection of Human Rights with specific emphasis on advocacy against torture and provision of holistic rehabilitation services to survivors. These services are provided through ACTV's multidisciplinary team of Lawyers, Clinical Psychologists, Doctors, Nurses, Physiotherapists and Social Workers. African Centre for Treatment and Rehabilitation of Torture Victims (ACTV) currently has two Centres, the head office in Kamwokya, Kampala-Central Uganda and a branch in Layibi, Gulu-Northern Uganda. The African Centre for Treatment and Rehabilitation of Torture victims (ACTV) in partnership with DIGNITY, an independent Danish Human Rights organization, is implementing a pilot project in Uganda based on a community approach. The project is targeted towards increasing the reach of rehabilitation services to survivors of torture and organized violence in local communities through a community model. The community approach will empower a selected group of members within the local communities that will form a community support network responsible for providing basic psychological, social, treatment and referral services. The community support networks will entail community counsellors, peer support workers, community facilitators, rapid response networks and health workers. The project is implemented in Western Uganda, Kasese District in the Sub Counties of Hima and Bwesumbu for a period of eight (8) months.

The main objective of the project is; "To strengthen ACTV's organizational capacity to increase outreach to survivors of torture and organized violence through a community approach."

Purpose of the assignment

To build the capacity of ACTV staff to facilitate community support networks in the delivery of basic rehabilitation services through a community model.

Consultant's roles

- i. Develop a Training of Trainers manual (TOT) for ACTV staff on a community model approach.
- ii. Equip ACTV staff with technical expertise and facilitation skills to build capacities of community support networks.
- iii. Guide staff during the TOT to develop training plans for each discipline based on action learning principles.

Methodology

- i. The Consultant will review relevant content to guide the delivery of a community model.
- ii. Develop a work plan to guide the delivery of the TOT.
- iii. Use participatory approaches in the delivery of the TOT.
- iv. Develop training plans for community facilitators.

Expected Reports, Deliverables and Time frame

- i. An inception report specifying how the TOT will be conducted.
- ii. A work plan schedule with clear timelines on how the training will be conducted.
- iii. A four (4 days) training agenda to be submitted and approved by DIGNITY and ACTV.
- iv. All presentations and support training materials distributed to participants before the close of the workshop.
- v. A Budget shared with DIGNITY and ACTV.
- vi. Reviewed training plans for each discipline within the community support networks developed by ACTV staff with guidance from the consultant during the Training of Trainers (TOT).
- vii. An activity report with findings and recommendations shared with ACTV and DIGNITY

Duration of the Consultancy

The Consultancy should be completed by **15th October 2019**.

Requirements/Qualifications

- i. Demonstrate experience of at least 5 years in implementing community based programmes using a community model, including approaches used in the international development contexts.
- ii. Experience in building capacity of teams to deliver programme interventions especially in community based approaches.
- iii. Extensive experience working in local community support structures and familiarity with the region of the project implementation and its cultures.
- iv. Specific knowledge in the field of Human Rights and provision of rehabilitation services to Torture survivors.
- v. A university degree in the area of community development and international development.

The selection will be based on a competitive analysis of the submitted expressions of interest.

Interested parties should send their expression of interest to actv@actvuganda.org and ceo@actvuganda.org by **4th September 2019** addressed as below:-

The Procurement Committee

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